

DYSART SCHOOLS
EXTRACURRICULAR/SUPPLEMENTAL ASSIGNMENT
CERTIFIED PAY SCHEDULE
2025-2026

Athletic Coaching*	Tier 1: 0 – 3 Years Experience	Tier 2: 4 – 5 Years Experience	Tier 3: 6 + Years Experience
HS Head Varsity Coach	\$4,085	\$4,289	\$4,494
HS Head Football Coach	\$5,444	\$5,716	\$5,988
Coaches with 3 team responsibility as determined by AIA/available schedule (i.e., Baseball, Basketball, Softball and Volleyball)	\$4,762	\$5,000	\$5,238
HS Varsity Assistant Coach	\$3,061	\$3,214	\$3,367
Football Offensive and Defensive Coordinator	\$4,085	\$4,289	\$4,494
HS Junior Varsity Coach	\$2,384	\$2,503	\$2,622
HS Freshman Coach	\$2,042	\$2,144	\$2,246
Lead Athletic Trainer	\$3,000	\$4,000	\$5,000
E-Sports Coach / ROTC Extracurricular Competition	\$1,500 / year	\$1,575 / year	\$1,650 / year
Unified Sports Coach (Up to 2)	\$750	\$788	\$825
K-8/Middle School Athletics	\$1,000	\$1,050	\$1,100
K-8 Middle School Athletics Coordinator (per season)	\$1,000	\$1,050	\$1,100

High School Activities*	Tier 1: 0 – 2 Years Experience	Tier 2: 3 – 5 Years Experience	Tier 3: 6 + Years Experience
High Schools may use tax credit funds or site M&O to pay additional stipends if student enrollment has increased FTE for these positions.			
Marching Band (Band Teacher per Semester / Season)	\$2,042	\$2,144	\$2,246
Caption (Per Semester/ Season, 2 per Campus)	\$1,575	\$1,654	\$1,732
Assistant Guard Caption (Per Semester / Season)	\$1,050	\$1,103	\$1,155
Choreography for Show Choir	\$1,050	\$1,103	\$1,155
Chorus	\$2,042	\$2,144	\$2,246
Theater (Per Semester / 2 Plays required per year)	\$2,042	\$2,144	\$2,246
Dance	\$2,042	\$2,144	\$2,246
Speech / Debate	\$2,042	\$2,144	\$2,246
Yearbook	\$2,042	\$2,144	\$2,246
Student Council	\$2,042	\$2,144	\$2,246
DSB Live (per Semester)	Up to \$5,000	Up to \$5,200	Up to \$5,400

PreK-8 Activities*	Tier 1: 0 – 2 Years Experience	Tier 2: 3 – 5 Years Experience	Tier 3: 6 + Years Experience
Student Council	\$900	\$945	\$990
Yearbook	\$900	\$945	\$990

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*Experience credit is given for AIA or educational equivalent. Only like-for-like experience is accepted: same sport / activity and coaching level. High School & K-8/Middle School coaching / band caption addenda will be paid throughout the season for the assignment. Year-long assignments will be paid in two installments at the end of each semester. All other extracurricular assignments will be paid upon the completion of the assignment, provided appropriate verification has been received by the Payroll Department. In situations where an athletic season is ½ of the regular AIA season, as dictated by the AIA, the head coaching stipend will be prorated to reflect the length of the season.

SUPPLEMENTAL ASSIGNMENTS – CERTIFIED
(WORK THAT OCCURS OUTSIDE OF PROFESSIONAL DAY OR CONTRACT DAYS)

Athletic Conditioning Boys/Girls* (Summer)	\$4,085
AIA District Athletic Tournaments	Per AIA Guidelines
Region Champion Head Coach	\$1,000
State Champion Head Coach	\$2,000
Additional Compensation for Athletic Play-offs – Paid coaches of varsity sports engaged in post-season Arizona Interscholastic Association State Play-offs will receive \$150 per week stipend for practice and compensation. Head coaches and varsity assistants will be paid in sports for which the entire team qualified. For sports that qualify individuals, the head coach will be paid, and if four or more team members qualify, varsity assistants will be paid.	\$150 per week
High School Instructional Cabinet* ● English ● Foreign Language ● Math ● Social Studies ● Fine Arts ● Science ● Physical Education ● Teaching & Learning Specialist ● Career and Technical Education ● Counseling ● ESS Teacher (paid by individual schools) Anything outside of these designations must be approved by the Assistant Superintendent for Human Relations.	\$1,360 per position (Not to exceed \$1,360 per person per position)
HS Senior Class Sponsor* HS Junior Class Sponsor*	\$1,701
JROTC* (one FTE) JROTC* (two FTE, if the program numbers are maintained at 100 students or higher at the 40th day.)	\$1,701
HS Sophomore Class Sponsor * HS Freshman Class Sponsor*	\$1,024
Additional Teaching Assignment Pre-K-8 (i.e. Split School, early/late start)	\$35 per day
High School Sixth (6 th) Section - Amounts will be prorated based on start/end dates of additional sections taught.	20% of daily rate per day of instruction

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PreK-4, PreK-8 and Middle School Instructional Cabinet* Maximum of ten (10) per school with 750 or greater students. Maximum of eight (8) per school with less than 750 students. If enrollment is below 500 students, school will receive six (6) positions can be established as follows, ensuring equitable distribution of responsibility: Kindergarten and 1st grade; 2nd and 3rd grades; 4th, 5th and 6th grades; 7th and 8th grades; Special Areas; Teaching & Learning Specialist, plus ESS Teacher (paid by individual schools). Changes in designations must be approved by the Assistant Superintendent for Human Relations. Schools may pay for additional IC positions out of site budget (M&O).	\$1,360 (Not to exceed \$1,360 per person per position)
Extended Day Special Approved Programs (<i>Prior approval</i> from Principal required for payment.)	\$26/hour

*Year-long assignments will be paid in two installments at the end of each semester. All other extracurricular assignments will be paid upon the completion of the assignment, provided appropriate verification has been received by the Payroll Department. In situations where an athletic season is ½ of the regular AIA season, as dictated by the AIA, the head coaching stipend will be prorated to reflect the length of the season.

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Teaching & Tutoring	\$30/hour
Additional Days (per work agreement or pre-approval from administration)	Per diem
After School Coordinator	\$26/hour
Additional Hours Homebound	\$30/hour
Staff Development Class	\$26/hour
Curriculum Review	\$26/hour
Community Education Athletics	\$26/hour
Community Education Enrichment	\$26/hour
Community Education Driver's Education	\$26/hour
Federal Projects Enrichment	\$26/hour
AZELLA Testing Coordinator (See AZELLA Attachment)	\$388/low \$588/medium \$788/high
Middle Level Game Supervisor	\$1,000/per season
ESS Additional IEP / MET (Coverage for non-certified or vacant position. Requires pre-approval from Director of ESS.)	\$50 per IEP / MET
ESS Progress Report Writing (Coverage for non-certified or vacant position. Requires pre-approval from Director of ESS.)	\$50 (for required reports - up to 4 per student)
ESS Bilingual Evaluator (up to 6 districtwide)	\$2500
ESS Site Representative (paid by site) (See Site Representative Attachment)	\$26 per meeting
Community Education Site Specialist	\$15.00/hour
Game Worker	Min Wage
21 st Century School Coordination	\$32/hour

Approved by the Governing Board on April 28, 2025

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21st CCLC Family Engagement Coordinator	\$26/hour
Prep/Split Class Coverage: MS and HS prep coverage no more than 5 coverages per absence PreK-4 and PreK-8 Split no more than 5 splits per absence PreK-4 and Pre-K-8 Prep no more than 8 coverages per absence	\$30/\$18.75 per instance. Total may not exceed \$150.00 per absence.***
School-Wide Planning	\$26/hour
Summer School Administrator	\$30/hour
Summer School Teacher	\$30/hour
Summer iSchool Teacher	\$30/hour (\$100/passing completer, after first 40)
Summer iSchool Tutor	\$30/hour
New Educator Orientation	Per diem
ESS IEP Pro Training	Per diem
Kinder Experience	\$30/hour \$26/hour for training
Summer ESS Evaluations	Per diem
ESS Summer Kickoff	Per diem (1/2 day)
Translation	\$26/hour

***Long-term rate at \$175.00 per day - A long-term assignment is (A) any assignment that begins on the fifteenth (15th) day of continuous service in the same assignment, or (B) any assignment in a vacant position where the substitute teacher is expected from day one (1) to manage the entire classroom, including responsibilities for preparing lesson plans, grading, attending staff/PLC meetings, trainings and otherwise fulfilling all the responsibilities of a contracted certificated staff member.

CTE Site Coordinator	\$1,050
CTE Counselor	\$1,050
CTSO Sponsor (per qualified activity)	\$3,000
DECA Student Store Supervision	\$1,260
DIBELS Site Coordinator	\$788
ESY Coordinator	\$3,150
Festival of the Arts Coordinator	\$4,200
Summer Middle School Coordinator	\$4,200
Lead Academic Intervention Specialist	\$3,150
Lead ESS Coordinator	\$5,000
Lead ESS Specialist	\$3,150
Lead Nurse	\$3,150
Lead Motor Therapist	\$3,150
Lead for Behavior Team	\$3,150
Lead School Psychologist Addenda	\$3,150
Lead SLP	\$3,150
National Board Certification	5% of base salary
Curriculum Council Lead	\$1,000

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New Educator Orientation (NEO) Support Team	\$26/hour (not to exceed 24 hours)
8 th Grade Algebra Teacher for HS Credit	\$100 per enrolled student over 40 who successfully completes the course
Dual Enrollment Teachers will be compensated for the number of paid tuition students that successfully complete a dual enrollment course as follows (Payment to take place the following school year for the previous school year dual enrolled students): ● 1-10 Paid Students ● 11-20 Paid Students ● 21-30 Paid Students ● 31-50 Paid Students ● 51-100 Paid Students ● 101-150 Paid Students ● 151+ Paid 30 Students For high school classes that result in one dual enrollment course registration, the payment will be based on the final grade for that course. For high school classes that result in two dual enrollment course registrations, the payment will be based on 50% payment for the first semester final course grades and 50% payment for the second semester final course grades. Must be currently employed by the district to receive payment (ESI, Staff who leave the district are not eligible)	\$250 \$500 \$1,000 \$1,500 \$2,000 \$2,500 \$3,000

Note: If a supplemental addenda assignment becomes a shared or split assignment, the compensation is shared or split according to the assigned responsibilities and/or duration of assignment.

CONTRACT – ADDENDA

ESS Specialist (Paid split on pay 11 and 22)	\$1,360
School Counselor – Up to 20 additional days	Per diem
Dean of Students – Up to 20 additional days	Per diem
CTE - Curriculum Specialist - Up to 15 additional days	Per diem
Federal Projects Specialist – Up to 10 additional days	Per diem
ESS Hard-to-Fill Position	\$3,000
One-Time Hard-to-Fill Position – Non-ESS (<i>hard-to-fill positions reviewed annually</i>)	\$1,500
Retention for Hard-to-Fill Positions – Non-ESS (<i>hard-to-fill positions reviewed annually</i>)	\$1,000
OT/PT/SLP	\$3,000
School Nurse	\$672